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To Whom It May Concern

### **RoHS Compliance with Lead-free Directives**

RoHS is the European Parliament and Council directive 2002/95/EC, 2003/11/EC relating to the restriction of use of certain hazardous substances in electrical and electronic equipment that came effective from 1<sup>st</sup> July 2006. The directive was subsequently recast on 8<sup>th</sup> June 2011 as Directive 2011/65/EU.

All Memcon manufactured and supplied products are in compliance with the RoHS Directive EU 2015/863.

Substance	Maximum Limit
Lead	0.1%
Mercury	0.1%
Cadmium	0.01%
Hexavalent chromium	0.1%
Polybrominated biphenyls (PBB)	0.1%
Polybrominated diphenyl ethers (PBDE)	0.1%
Bis(2-ethylhexyl) phthalate (DEHP)	0.1%
Butyl benzyl phthalate (BBP)	0.1%
Dibutyl phthalate (DBP)	0.1%
Diisobutyl phthalate (DIBP)	0.1%

Memcon part numbers will not change as all products will have transitioned to lead-free before July 1<sup>st</sup> 2006 Directive date.

Yours sincerely  
**MEMCON LIMITED**

*Martin Gilbert*

**MARTIN GILBERT**  
**DIRECTOR**